



Every MBA's future is bright.  
Ours are etched in neon and can be seen from space

At MGM Resorts International, we've built our Company on delivering spectacular, over-the-top experiences for our guests. Opportunities for success within our organization are just as impressive. The Executive Associate Program is MGM Resorts International's professional development program for MBA graduates. Designed exclusively for graduates from top-tier business schools, the Executive Associate Program will prepare you for future leadership roles with the Company via a platform that allows you to learn, grow and contribute from day one.

We don't give new talent busy work.  
We give them the spotlight.

Call us nontraditional, but there are no unspoken rules about pecking order here. In our world, new ideas are welcomed—if not demanded—and talent is recognized regardless of pedigree. Accordingly, our Executive Associates are exposed to senior executive leadership immediately while being placed in roles that support the Company's strategic vision and contribute to its overall operating performance.

## How to Apply:

Application process:

### Full-Time EA Program:

ROUND 1 Application Deadline 10/31/17  
Decision Date 12/18/17

ROUND 2 Application Deadline 01/05/18  
Decision Date 03/12/18

### Summer EA Internship Program:

Application Deadline 01/15/18  
Decision Date 03/16/18

How to apply: Please submit a completed application form along with a cover letter and resume to [mgmresorts.com/careers](http://mgmresorts.com/careers)

- Internships & Training
- Executive Associate Program



**MGM RESORTS**  
INTERNATIONAL®

BELLAGIO® ARIA® VDARA® MGM GRAND® THE SIGNATURE AT MGM GRAND®  
MANDALAY BAY® DELANO™ LAS VEGAS THE MIRAGE® MONTE CARLO™  
NEW YORK-NEW YORK® LUXOR® EXCALIBUR® CIRCUS CIRCUS® LAS VEGAS  
T-MOBILE® ARENA THE PARK BEAU RIVAGE® BILOXI, MISSISSIPPI  
GOLD STRIKE® TUNICA, MISSISSIPPI BORGATA® ATLANTIC CITY, NEW JERSEY  
MGM GRAND® DETROIT, MICHIGAN MGM NATIONAL HARBOR®, MARYLAND  
MGM® SPRINGFIELD, MASSACHUSETTS GRAND VICTORIA® ELGIN, ILLINOIS  
MGM MACAU™, CHINA MGM GRAND® SANYA, CHINA MGM® COTAI, CHINA



**MGM RESORTS**  
INTERNATIONAL®

## EXECUTIVE ASSOCIATE PROGRAM







A global organization.  
The perfect place for those who want to  
conquer the world.

From the United States to China, Washington D.C. to Las Vegas, MGM Resorts International is a dynamic, global organization with opportunities to match. Perfect for those whose idea of changing the world might involve seeing it too.

***The Executive Associate Program offers two distinct tracks:***

#### **Summer Executive Associate Program**

Available to current MBA first-year students for a 10-week placement during the summer, working on high-impact projects at a targeted division within the Company.

#### **Full-Time Executive Associate Program**

Available to upcoming or recent MBA graduates to join the Company on a permanent basis, typically with placements into 6 - 12 month rotations within various functional areas based on the individual's skills, experience and interest. The full-time program typically concludes after 18 months; however, the duration is flexible based on performance of the Executive Associate and business needs.

Yes, you can distinguish yourself here.  
It's what you know, not who you know.

Different talents require different stages on which to perform. Our Executive Associates are placed into diverse roles that allow them to contribute thought-provoking, strategic ideas as well as innovative ways to apply them.

#### ***Areas can include:***

**Casino Marketing/  
Operations**

**Consumer/Market  
Research**

**Corporate Entertainment**

**Corporate Finance**

**Corporate Retail**

**Brand/Loyalty Marketing**

**Data Analytics**

**Digital Marketing**

**Resort Development**

**Hotel Operations  
Strategy**

**Human Resources**

**Food & Beverage**

**Strategic Initiatives**

**Revenue Management**

**Strategic Planning/  
Operations**

#### **Program Requirements:**

- ◆ Current enrollment in or recent completion of a full-time MBA program.
- ◆ Four-year undergraduate degree: business, engineering or related quantitative field preferred, though all majors may be considered.
- ◆ Must show authorization to work in the U.S.



#### **Preferred Qualifications:**

A successful candidate will demonstrate the ability to think both analytically and strategically, as well as possess strong communication skills. Candidates should exhibit an interest in the gaming and hospitality industry, be capable of making sound recommendations based on limited information and demonstrate the ability to simultaneously manage multiple projects.

- ◆ Superior academic track record and standardized test scores.
- ◆ Previous work experience in management consulting, finance, consumer products, marketing and/or brand management.
- ◆ Demonstrate experience leading diverse groups of individuals with varying skills, educational levels, cultural backgrounds and work experience.
- ◆ Excellent communication skills, in both verbal and written form.
- ◆ Excellent analytical and financial skills and business acumen.
- ◆ Strong collaboration and problem-solving skills.
- ◆ Firm understanding of short- and long-term strategic goals.
- ◆ High ethical standards and ability to exercise sound judgment.